

COMMONWEALTH OF MASSACHUSETTS
COMMISSION AGAINST DISCRIMINATION

NOTICE OF PROPOSED AMENDMENT OF REGULATIONS, COMMENT
PERIOD, AND PUBLIC HEARING.

804 CMR 11.00 PROVISION OF TRAINING SERVICES

Pursuant to M.G.L. c. 30, § 2, and under the authority of M.G.L. c. 151B, §. 3, ¶ 15, the Massachusetts Commission Against Discrimination has scheduled a public hearing on proposed amendment to regulations governing the provision of training services. .

Scheduled Public Hearing Dates: September 25, 2007 – 9:30-11:30 –Boston Office –
Massachusetts Commission Against Discrimination, One Ashburton Place, Suite 601,
Boston, MA 02108 AND SAME DATE , September 25, 2007 from 3-5pm at
Massachusetts Commission Against Discrimination, 436 Dwight Street, Room 220,
Springfield, MA 01103

Summary: The proposed amendments would replace the current definition of training in 804 CMR 11.02 with the “The provision of educational services by the Chair or his or her designee relating to the anti-discrimination laws enforced by the Commission”

The proposed amendment of 804 CMR 11.03 would strike current paragraph (1) and replace it with “(1) Any person or employer who seeks to receive training services from the Commission should contact the Commission for further information.”

Paragraph (2) (a) through (c) as currently read: “(a) for voluntary training services: the training must be mandatory for all employees, including managerial staff; or (b) for training services provided pursuant to a Commission or court order, or a settlement agreement: the training must be mandatory for all persons specified in the order or agreement; or (c) as directed by the Chair or his or her designee” will be amended as follows”(2) Training services shall be provided to employers only as follows: (a) the training must be mandatory for all employees, including staff, or (b) as directed by the Chair or his or her designee” under the proposed amendment.

The proposed amendment would strike 804 CMR 11.04 Training Fees in its entirety and replace it with: “The Commission shall set fees annually through its Training Program Instruction. The Instruction shall also include information prior to scheduling training, the availability of fee waivers, and training referrals.”

Oral and Written Comments: : All persons desiring to be heard in this matter are hereby notified to appear at the time and place designated above. Testimony in written form may

be addressed to Walter J. Sullivan, Jr., Chairman, Massachusetts Commission Against Discrimination One Ashburton Place, Boston, MA 02108, and received no later than September 23, 2007.

Information: A copy of the proposed amendments is available for inspection at the office of the Massachusetts Commission Against Discrimination One Ashburton Place, Boston, MA 02108. A copy of the proposed amendments will be provided to any person submitting a request to: Elizabeth Forman, MCAD, One Ashburton Place, Suite 601, Boston, MA 02108.

Walter J. Sullivan, Jr., Chairman
Massachusetts Commission Against Discrimination

Date: July 19, 2007